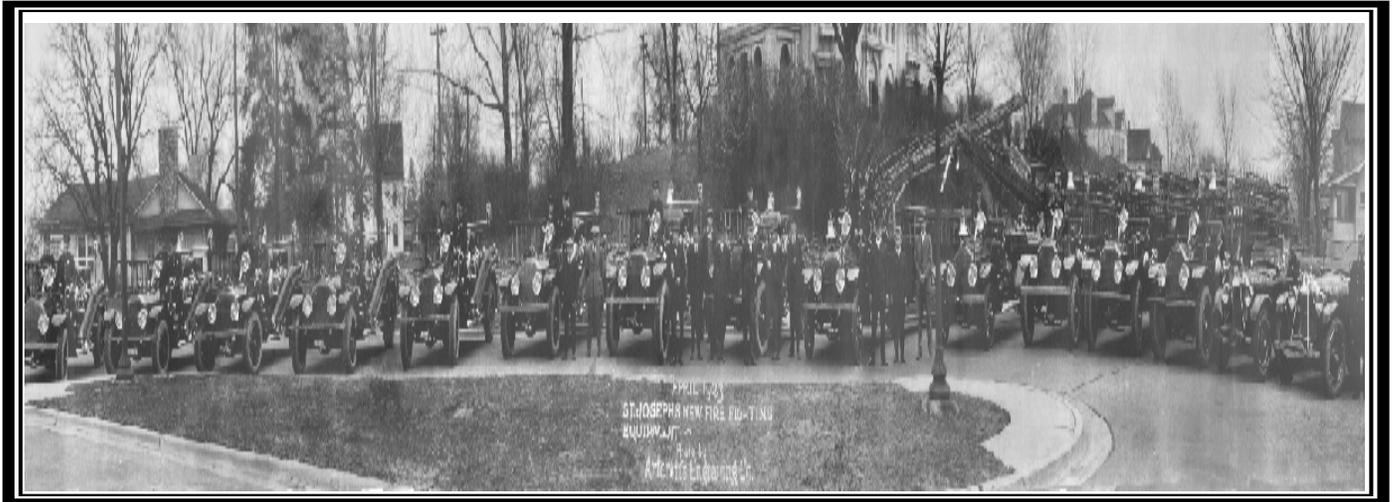


St. Joseph Fire Department



2023 Annual Report

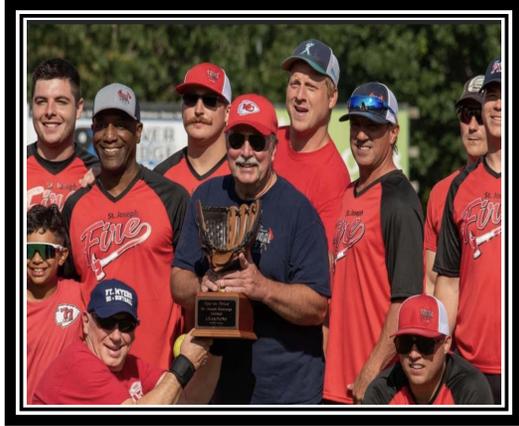


St. Joseph Fire Department 2023 Annual Report

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Chief's Message



Hello.

Thank you for taking the time to look at our annual report. It is full of information about your Fire Department and what we accomplished in the year 2023. Our Department has maintained with the fast pace world we now live in. As you read through the report, I hope you find it informative and that it sheds some light on just exactly what our department does.

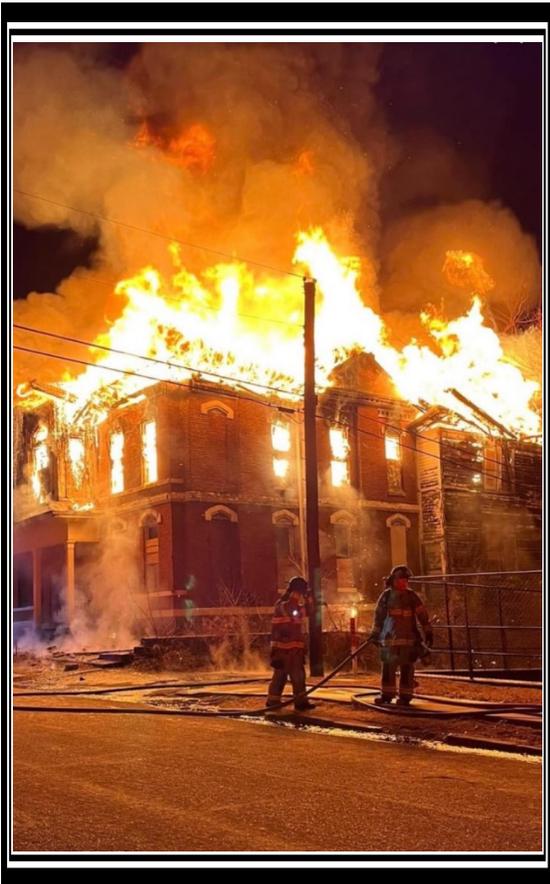
Please keep in mind, the Fire Department is just a small part of our city government. There are several other departments that make St Joseph the city that it is. You often hear people complain about our City and I am sure you could find areas our City could improve upon. We continue to seek better solutions to our problems and ways to do the jobs we do more efficiently. We do this with budgeted funds that come with a lot of responsibility. We must maintain public trust by not misusing tax dollars. I think we do a great job of accomplishing this and still provide an excellent service to our community.

I am never ashamed to say I am from St. Joseph, Missouri. As a matter of fact, I am proud to be from this City. I always will be. I will always be especially proud of our Fire Department.

In our department, you will find personalities of all types. You will find men and women from all walks of life. When it comes to providing services, you will find that these individuals that make up the department are capable of providing excellent care for every single individual they come in contact with. Customer service is our priority and always will be. All lives matter to us and we are here to provide fire protection and basic life support to all those we serve. Our future looks bright. With continued support from our elected leaders, city staff and you, the citizen, we will continue our very best to be there for you should you or a loved one ever need us.

Sincerely,

Kenny Cordonnier
Fire Chief





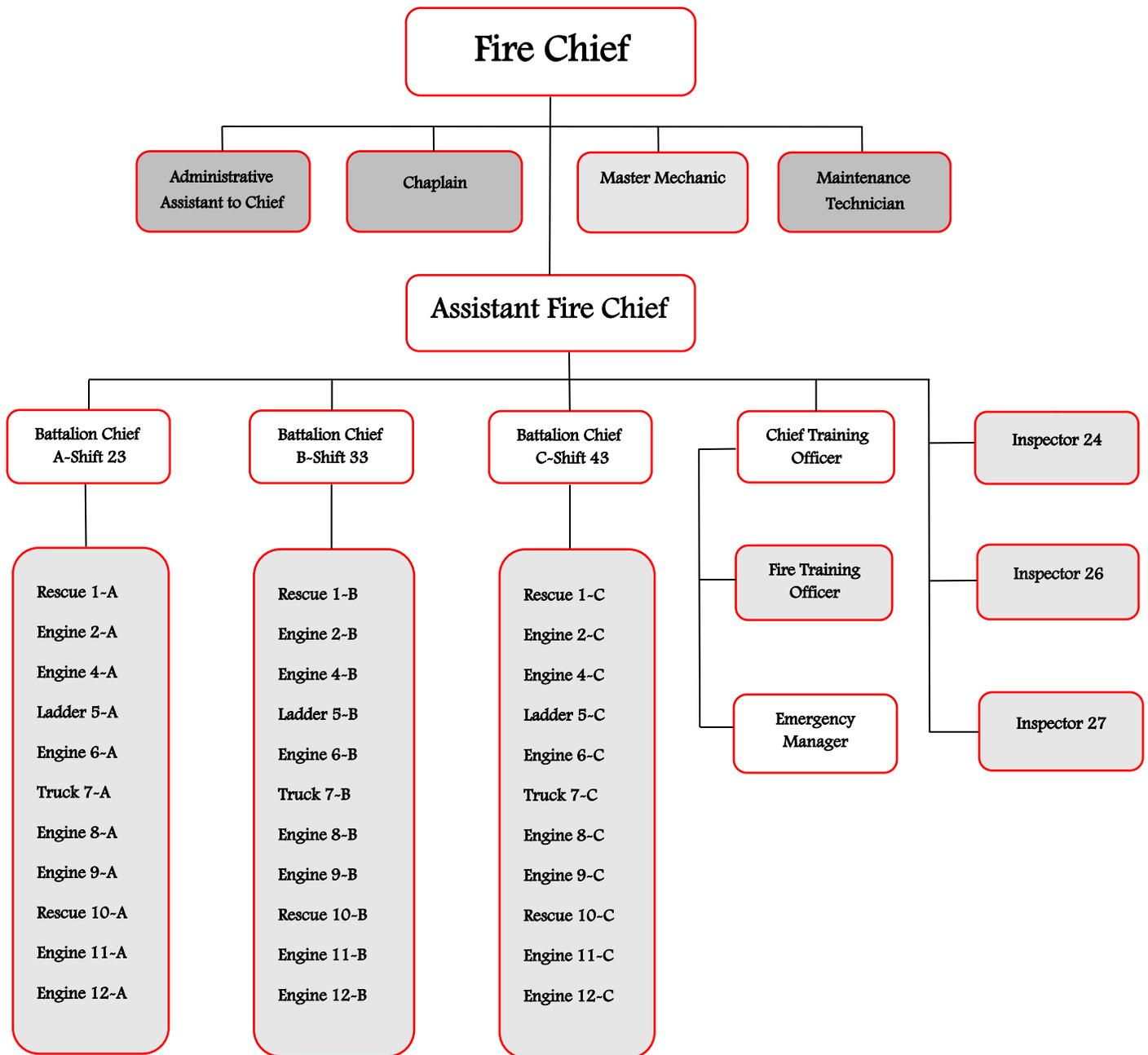
Fire Department Mission Statement

The members of the St. Joseph Fire Department are devoted to providing the highest level of protection of life, health, and property to the public and the organization.

Vision Statement

Our vision is to be the creative, innovation leader in emergency and non-emergency services in the State of Missouri.

“A Partnership for the 21st Century.” We, the men and women of the St. Joseph Fire Department, value teamwork, honesty, dependability, persistence and hard work. We respect and take pride in ourselves, our department, and our city. We strive to be courteous and compassionate to each other and the citizens whom we serve. We support our community and continually seek ways to become involved in our community.



2023 Personnel



Fire Chief

Kenny Cordonnier

Assistant Chief

Jamey McVicker

Chief Training Officer

Kurt Fuehrer

Battalion Chiefs

Mike Wacker

Dave Richey

Paris Jenkins

Emergency Manager

Bill Lamar

Training Officer

Ivan Klippenstein

Fire Inspectors

Steve Henrichson

Robert Blizzard

Loren Crum

Administrative Assistant

Leigh Spicer

Master Mechanic

Wiley (Skip) Gardner

Maintenance Technician

Dave Gillaspie

Firefighters A-Shift

Mike Wacker
Shane Southard
Bill Martinez
Casey Jackson
Phillip Henry
Benjamin Holland
Warren Hurley
Tim Gordon
Dakota Benedict
Justin Hollis

Mark Haenni
Jimmy Williams
Cory Kite
Casey Lutz
Chad Kirkendoll
Jim Haenni
Joseph Schaal
Darrel Schildknecht
Dave Thomas
Tommy Brummett
Robert Parrett

Jake Lilly
CJ Kirby
Bryan Williams
Billy Seibel
Craig Hamm
Joshua Gregson
Tim Woodruff
Mike May
Stephen Lee
Zach Bestgen

Pool

Chris Rhodes
Kole Brooner
Chase Southard
Joshua Schaal
Kyle Kelsey
Jeff Hayes
Sean Gray
Ryan Reese
Brennan Gregory

Firefighters B-Shift

Dave Richey
Brett Loving
Matt Hill
Casey Crockett
Kyle Heim
Drew Boller
Jeff Williams
Craig Conard
Stephen Wiese
Chad Reder
Troy Jordan

Brad Johnson
Tim Foreman
Eric Matchett
Chad Leftin
Patrick McGuire
Logan Shryock
Sean McGhee
Skyler White
Hayden Oswald
Brandon Yost
Mike Bangerter

Clement Okongwu
Jeremy Turpin
Mark Stewart
Stephen Shavnore
Jeff Stoll
Dan Cordonnier
Joel Hardee
Mike Clay
Andy Peterson
Jamie Damgar

Pool

Carson Gilmore
Matt Lyon
Broady Martinez
Lydia Grier
Christian Coder
Brennan Schultz
Rachel Brockett
Kyle Hallowell

Firefighters C-Shift

Paris Jenkins
Kelly Schmidt
Nick Bestgen
Jon Boller
Eric Biller
Tyler Howery
Casey Garwood
Jim McMillian
Jeff Bridgman
Patrick O'Connor
Cody Luke

Donovan Nelson
Daniel Harr
Michael Doherty
Jeff Werner
Ron Shryock
Samantha Vite
Sean Selecman
Brian Zellmer
Tristan Howery
Jeff Hardy

TJ Bangerter
Ely Martinez
Jeramie Howery
Justin Roarty
Tig Molloy
Matt Finney
Tanner King
Jay Greiner
Ryan Millush
Connor Dixon

Pool

Mark McCurley
Indigo Gaydusek
Lucas Mapel
Angelo Barron
Creed Webster
Cole McMillian
Mollie Botts
Zackary Grenier
Sam Smith

Personnel Changes

Retired in 2023

Craig Wilds ~ 30 years
Ron Greiner ~ 32 years
Steve Moore ~ 34 years
Steve Dalsing ~ 38 years
Larry Kosek ~ 40 years
Jayne Roberts ~ 40 years

Promoted in 2023

Battalion Chief

Mike Wacker

Captain

Patrick O'Connor

Casey Garwood

Daniel Harr

Driver Engineer

Clement Okongwu
Nick Bestgen

Tim Gordon

Hayden Oswald
Cody Luke

New Firefighters in 2023

Brennan Gregory
Mollie Botts

Dakota Benedict
Zachary Grenier
Sam Smith

Cole McMillian
Kyle Hallowell





Firefighters evacuated a structure that became too unstable to conduct interior operations.



The beginning of a building collapse. Firefighters must recognize building signs and fire conditions prior to this phase to evacuate safely. Then establish a perimeter for a collapse zone to prevent anyone going inside of that safe zone.

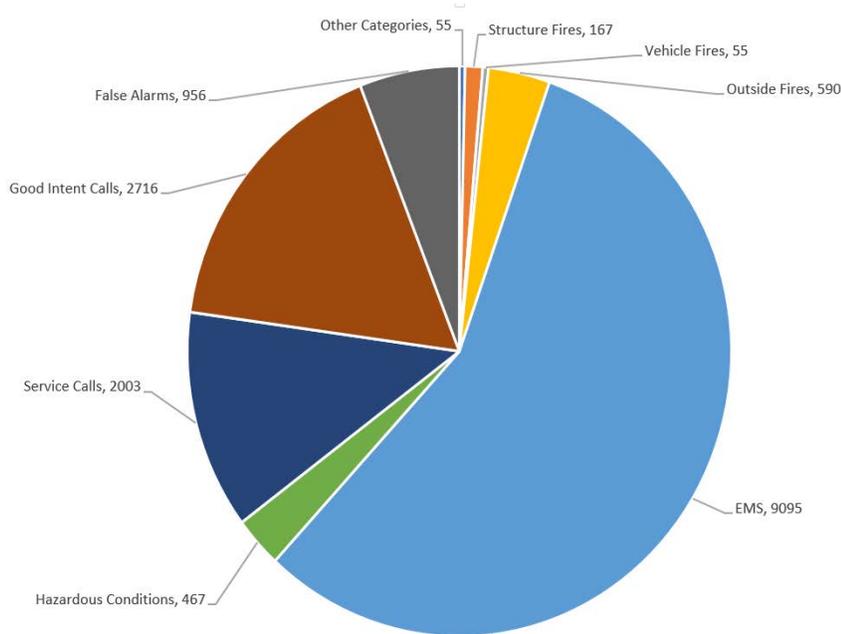
Fire Department Incident Analysis 16,104 Total Incidents (15,033 Last Year)

<u>Structure Fires</u>	<u>Total</u>	<u>Estimated Property Damage</u>
Private dwellings	99	\$3,113,950.00
Apartments	17	\$271,500.00
Hotels/Motels	0	\$0.00
All Other Residential	0	\$0.00
TOTAL RESIDENTIAL FIRES	116	\$3,385,450.00
Public Assembly	0	\$0.00
Schools/Colleges	0	\$0.00
Health Care/Penal Inst.	0	\$0.00
Stores and Offices	14	\$1,759,005.00
Industry/Manufacturing	3	\$38,100.00
Storage in Structures	18	\$759,550.00
Other Structures	3	\$0.00
TOTAL STRUCTURE FIRES	160	\$5,942,105.00
Highway Vehicles	35	\$185,500.00
Other Vehicles	12	\$29,500.00
Non-Structure/Non-Vehicle	18	\$0.00
Brush/Grass/Wildland	49	\$0.00
Rubbish/Dumpsters	510	\$0.00
All Other Fires	48	\$0.00
TOTAL FOR FIRES	832	\$6,157,105.00
Rescue/Medical Responses	9,095	
False Alarms	956	
Mutual Aid Given	1	
Hazmat Responses	255	
Other Hazardous Responses	213	
All Other Responses	4,752	
TOTAL FOR ALL INCIDENTS	16,104	



Fire Department officials checking the stability of a structure after extricating the patient.

Alarm Totals for 2023



Row Labels	Count of Alarm #
Other Categories	55
Structure Fires	167
Vehicle Fires	55
Outside Fires	590
EMS	9095
Hazardous Conditions	467
Service Calls	2003
Good Intent Calls	2716
False Alarms	956
Grand Total	16104

****Other Category examples:*** Fire (other), overpressure/rupture, citizen complaints, and bomb scare calls.

****Hazardous Condition examples:*** Ice/water rescue, elevator rescue, confined space, power lines arcing, carbon monoxide alarms and weakened or collapsed buildings.

****Service Call examples:*** Assist other agency, lift assist, and smoke detector assistance.

Alarms by Percentage

EMS = 56.5%

False Alarms = 5.9%

Structure Fires = 1%

Good Intent = 16.9%

Outside Fires = 3.7%

Vehicle Fires = 0.34%

Service Calls = 12.5%

Haz Conditions = 2.9%

Other Categories = 0.34%

***Please Note-** 7 alarms were found BikeTrail rescue. This is an expanded service the SJFD has taken on. We classify this as low frequency/high risk. Volume is low but the skill for safe extraction is high. Data searches for this is difficult as it can be entered differently, depending on the location.

- While on stand by at the River Bluff Bike Fest, E4 gave medical aid to a female participant and was able to transport the patient to her vehicle using the UTV. Patient refused further medical and eventually returned to the race. Participants of the race were very appreciative the SJFD was on-scene to assist with any issues.



Firefighters heading out for rehab after initial knockdown of a house fire.

2023 Incidents Per Company

Row Labels	Count of Incident Type
21	3
23	236
25	7
33	201
43	207
E11	2032
E12	1685
E2	1341
E4	1695
E6	1303
E8	1862
E9	2356
L5	2044
R1	2258
R10	1212
RB12	9
RB2	10
T7	1779
Grand Total	20240

Historical Trend

Year	# Calls
2000	10,463
2018	11,670
2019	12,463
2020	13,475
2021	14,023
2022	15,033
2023	16,104



Large fires require initial efforts of protecting exposures to prevent the fire from moving to additional structures.

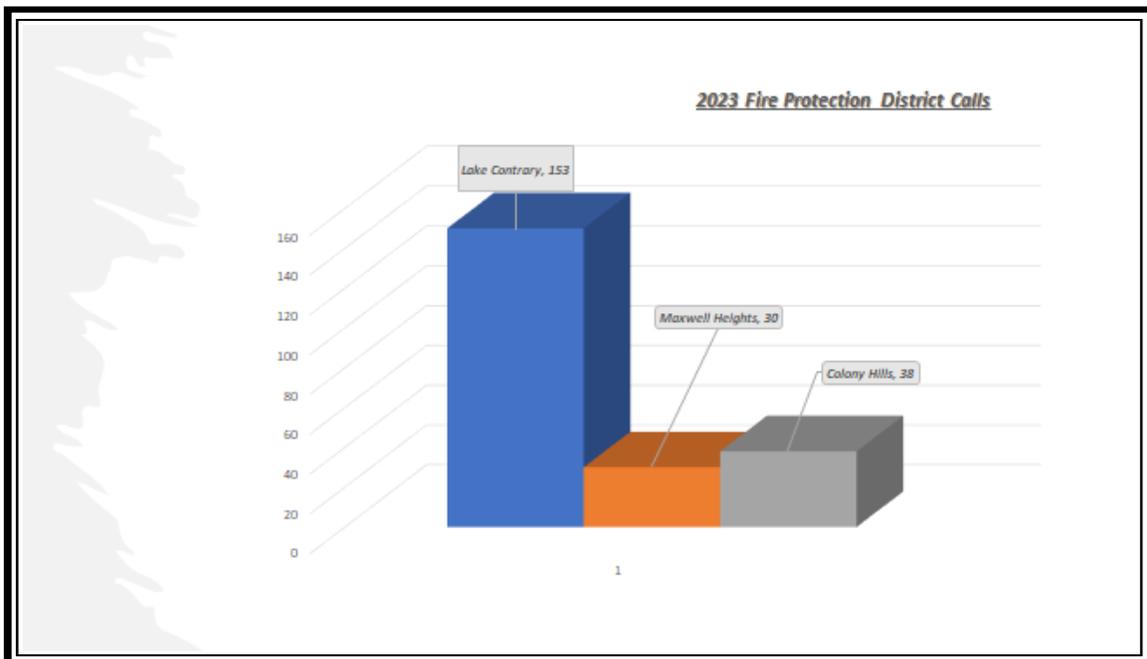
** Incident per Company totals include multi-unit responses which are only assigned one alarm number. 20,240 represents the total number of responding units compared to 16,104 total number of incidents.*

2023 Fire Protection Districts

Lake Contrary	
Incident Type	Fire Incident #
Alarm system activation	1
Assist invalid	3
Assist Police or other gov. entity	1
Building fire	1
Dispatched & canceled en route	12
Dumpster or other outside trash	0
EMS call, excluding vehicle accident	63
Fire in mobile home used as fixed	0
Fire Other	5
Gas leak (natural gas or LPG)	0
Good intent call, other	7
Grass fire	8
Medical assist, assist EMS crew	16
Motor vehicle accident w/no injuries	2
Outside rubbish fire, other	1
Outside rubbish, trash or waste	13
Passenger vehicle fire	0
Rescue, EMS incident, other	4
Service call	6
Smoke scare, odor of smoke	7
Special outside fire, other	3
Water or steam leak	0
Grand Total	153

Colony Hills	
Incident Type	Fire Incident #
Assist invalid	6
Building fire	0
Carbon monoxide incident	1
Dumpster or other outside trash	1
Dispatched and cancelled en route	6
EMS call, excluding vehicle accident	7
Good intent	1
Gasoline/Flammable liquid spill	1
Medical assist, assist EMS crew	5
Natural vegetation fire, other	0
Service call, other	7
Smoke scare, odor of smoke	1
Unintentional transmission of alarm	2
Grand Total	38

Maxwell Heights	
Incident Type	Fire Incident #
Assist invalid	2
Dispatched & canceled en route	4
EMS call, excluding vehicle accident	13
Assist police or other agency	3
Smoke scare/false alarm	2
Medical assist, assist EMS crew	2
Outside rubbish, trash or waste	3
Road freight/transport vehicle fire	1
Grand Total	30





SJFD awarding a citizen with a lifesaving award at ALTEC.



Firefighters battling a house fire in extreme elements.



Firefighters giving back to the community during the "Shop with a Hero" at Christmas.



Firefighters taking promotional exams.



Firefighters preparing to make initial entry into a vacant structure to extinguish the fire.

Fire Related Injuries and Fatalities

Firefighter fire scene injuries – 12

Civilian fire scene injuries – 6

Civilian fire fatalities – 1

	2023	2022	2021	2020
Total Fire Service Injured:	12	12	7	8
Total Fire Service Fatalities:	0	0	0	0
Total Non-Fire Service Injured:	6	9	4	4
Total Non-Fire Service Fatalities:	1	3	0	1
Total Persons Injured:	18	21	11	12
Total Fatalities:	1	3	0	1
Grand Totals:	19	24	11	13



Early arrival of the SJFD allows for the opportunity for early rescue and the preventing extensive damage.

Firefighters must perform overhaul to find hidden spot fires and prevent rekindles.



FIRE INVESTIGATIONS

Our Fire Investigators are State of Missouri Certified Fire Investigators trained to the standards of NFPA 921 Guide for Fire and Explosion Investigations and NFPA 1033 Standard for Professional Qualifications for Fire Investigator. Our investigation unit investigated 147 building fires in 2023, many of which were turned over to PD after completion of investigation.

<u>Fire Cause Determination</u>	<u>Count</u>
Intentional	15
Unintentional	49
Cause under investigation	43
Cause undetermined after investigation	35
Failure of equipment or heat source	5
Grand Total	147

Building Status with Fire Involvement

Occupancy Pre-Fire

<u>Status</u>	<u>Count</u>
Being Demolished	1
Idle (not routinely used)	2
Occupied and Operating	74
Undetermined	1
Vacant and Secured	12
Vacant and Unsecured	40
Grand Total	130

Building Status Post-Fire

<u>Status</u>	<u>Count</u>
Demolished	51
Garage Demolished	3
Garage pending Demolition	1
In-Progress to Demolish	1
Partial Demolition	1
Pending Demolition	3
Room and Contents (No Demo)	55
Grand Total	115

*Please note - 15 buildings are in transition.

Intentionally Set Fires in Structures and Vehicles

<u>Type</u>	<u>Number</u>	<u>Estimated Property Damage</u>
Structure Fires	15	\$157,665.00
Vehicle Fires	4	\$6,500.00



Notice the distance of the brick travel upon wall collapse.



Building collapse is a serious potential hazard for our firefighters.



Overhaul and investigation begins as soon as conditions are safe enough to do so.

Fire Prevention

The Fire Prevention Division manages five important functions which include: fire inspections, consultation, public and private education, legislation, and data collection and analysis. We have three 40-hour full-time Inspectors/ Investigators.



Firefighters at a cold defensive fire scene.



"Fire...It's a living thing. It breathes, it eats, it hates." - movie quote from Robert DeNiro in 'Backdraft'.



Firefighters overhauling and making sure hot spots are extinguished after investigation.

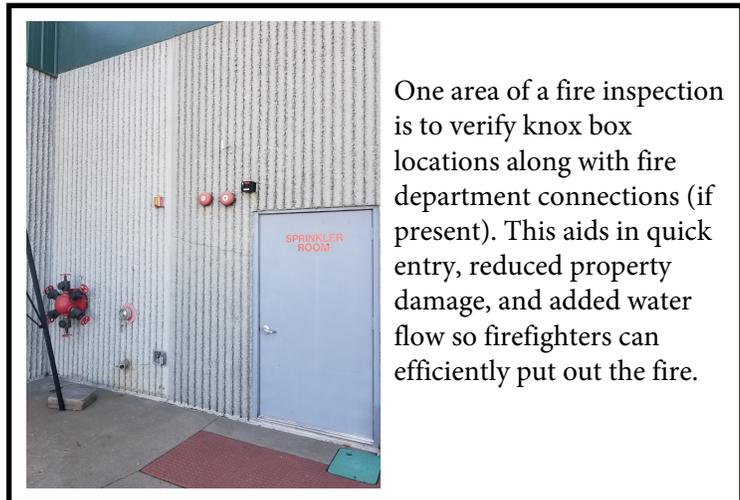
Fire Inspections

The main objective of the Fire Prevention Division is to promote prevention and awareness through a proactive approach to fire and life safety. One way we do this is through Fire Inspections, in which we enforce fire, building, and life safety codes and ordinances. Specific duties of Inspectors/Investigators include:

- Conduct fire and life safety inspections
- Witness the testing of fire protection and life safety equipment
- Maintain public relations and respond to citizens' concerns regarding fire safety
- Provide public education and fire safety awareness programs
- Evaluate and update codes to stay current with our city's needs

Fire Inspector Activity

2023 Annual	Total
Inspections:	
Walk-Throughs	215
Self-Initiated Inspections	95
Re-Inspections	181
2-Hour Hydro Test	12
Other Inspections	47
Investigations:	
Fire Investigations	80
Investigation Follow-Ups	120
Programs:	
Fire Extinguisher Training	13
Safety Trailer	89
Patches and Pumper	8
Other Programs	46
Plans Reviewed:	
Building Plans	40
Sprinkler Plans	20
Alarm system Plans	9
Project Consultation	89
Other Services:	
Service Calls	802
Complaint Calls	60
Permits Issued	349
Citation Issued	2
Interviews for Media	15
Other Hours:	
Hours Of Training	266
Clerical Hours	1940
Physical Fitness	262
Vacation Hours	390
Holiday Hours	340
Sick Hours	60
Lawn Care	22
Dangerous Buildings	754



One area of a fire inspection is to verify knox box locations along with fire department connections (if present). This aids in quick entry, reduced property damage, and added water flow so firefighters can efficiently put out the fire.

*Our inspectors and firefighters conducted more than **1700** inspections on business entities located within the city limits in 2023. Those inspections included new business walk-throughs, code compliance, complaints, certificate of occupancy, and company inspections for fire and life safety. The department is currently designing the CivicGov fire land life safety module with Technology Services to create more efficient practices, better data retrieval, and the ability to communicate with other City Departments.



Public Education

The most effective method of fire prevention is public education. In a typical year, we conduct numerous events with our Fire Safety Trailer, reaching thousands of children and adults. We generally reach thousands more through public fire and safety education activities, including various workplace fire extinguisher trainings and safety drills, health and safety fairs, public school fire safety presentations, station tours, and community fire safety events and projects. We strive to be the leaders in community risk-reduction through the outreach efforts of our programs. In 2023, more than **470** hours of community outreach were given from our firefighters for fire prevention and safety.





Fire Department Training

The Training Division provides training in all aspects of emergency services including fire suppression and tactics, hazardous materials operations, confined space rescue, water/ice rescue, bike trail rescue, and emergency medical services education and credentialing. We are a dynamic and evolving entity that is charged with educating the members of the Fire Department on the dynamic methodology of the fire service.



Fire Training in 2023

- Total Training Hours - **20,899.93** hours (17,010 hours in 2022)
- Preparing for an on-site ISO audit with a field representative
- Crews tested over **27,410** feet of hose
- Trained 7 new firefighters in the Trainee and Probationary Training Program
- Placed into service a new rescue boat and trained all firefighters on river navigation
- Updated Rapid Intervention Team Standard Operating Guidelines (SOG's) and trained all firefighters with extensive drills
- Utilized Hillyard Vo-Tech Training Center's training tower to complete necessary ISO "facility training"
- Assisted in the process to replace pumpers 2 & 8 and Quint 6
- New platforms for reporting and Fire/EMS training are transitioning to a new vendor
- Purchased auxiliary rescue equipment for the bike trails and completed training with the equipment
- Worked alongside Public Safety Network Administrator to find a new fire records management system as the current system will be obsolete

Wellness-Fitness Initiative

Purpose:

Established January 1, 2023, the Wellness-Fitness Initiative was created and implemented to accomplish the following goals:

1. To increase and maintain firefighter morale by showing concern for the firefighter well-being and their family.
2. To allow for easy access of vaccines to help prevent disease and sickness within the work environment.
3. To decrease sick hour use through establishing healthier lifestyles.
4. To reduce injuries from work-related processes, reducing the number of days firefighters are on light-duty assignments. The first target area is lower back.
5. To increase human performance and efficiencies associated with operating at emergency scenes.
6. To establish a global health well-being program to include mental health by establishing a peer support group and increasing firefighter resiliency to the stress the job places on an individual.
7. To take initial steps in combating the newest leading killer in the fire service; Cancer.

Participation:

Step Challenge

114 Fire Department Staff
55 Spouses

4 Week time period

Accomplished:
12,262,549 steps or
6,131.27 miles

Community Volunteer Hours

200+

Bunker Gear Challenge

Every member of the SJFD has met or exceeded the NFPA Standard on donning firefighter gear in >1 minute!!! Captain Brett Loving was the fastest at 21 seconds!!

Vaccine Clinic 2023

34 Recipients took part in a 3 day clinic where they received 78 vaccines with cooperation given by the Health Department.

Company challenges on Rapid Hose Deployment (Who was the fastest?) & Rapid Intervention Team (RIT) tactics to train on how to rescue our own.

Engine 9 B shift was the fastest at 29 seconds.
Average throughout entire department was 69 seconds.

Physical Fitness

3662+ hours achieved
and logged.

2024 Focus

Back injuries are the number 1 cause of fire fighter lost time and productivity.

-Proper lifting techniques, physical fitness
and lifting aids to help reduce back injuries.

Cancer Prevention

The SJFD has been working hard at reducing cancer related injuries. These include:

- Implementing a 6 year gear replacement program to replace older and worn out gear
- Adding sauna's to new fire stations to aid in removing (sweating out) toxins absorbed during firefighting operations
- Addition of a "Plymovent" system in stations to remove harmful diesel exhaust from living quarters
- Purchasing of commercial washing machines (extractors) to wash and clean fire gear, removing toxins yet keeping material integrity
- Addition of more Nomex fire hoods to be exchanged with a clean one after each fire
- Addition of new cleaning procedures for equipment and gear with new soaps and cleaners
- New department cancer screening blood test



2023 Grants

Applied for:

- 2023 Missouri American Water Fire Fighter Grant (Fire hose) - \$1200.00
- NWMO Coalition for Roadway Safety (Traffic cones) - \$1980.00
- Emergency Management Performance Grant (EMPG) (City Emergency Manager) - \$60,153.51
- Mini-EMPG (EOC Radios with MOSWIN capability) - \$21,966.40
- American Rescue Plan Act (ARPA) State Local Fiscal Recovery Fire Protection Grant (Fire hose, nozzles, "foam", lights & fans) - \$19,656.00
- American Rescue Plan Act (ARPA) State Local Fiscal Recovery Emergency Medical Service Providers Grant (AED's & tablets on apparatus) - \$16,691.00
- Firehouse Subs Public Safety Foundation Grant (Fire helmets) - \$10,873.75
- Staffing for Adequate Fire and Emergency Response Grant (SAFER) (3 Firefighters for 3 years) - \$787,689.03
- Assistance to Firefighters (Positive pressure ventilation fans) - \$28,125.00
- Assistance to Firefighters Grant (Radios) - \$365,742.32
- State Homeland Security Program Grant (SHSP) (Mobile light tower) - \$14,055.00

Total Applied For: \$1,328,132.01

Awarded:

- 2023 Missouri American Water Fire Fighter Grant (Fire hose) - \$1200.00
- NWMO Coalition for Roadway Safety (Traffic cones) - \$1980.00
- Emergency Management Performance Grant (EMPG) (Emergency Manager) - \$60,153.51
- Mini-EMPG - (EOC Radios with MOSWIN capability) - \$21,966.40
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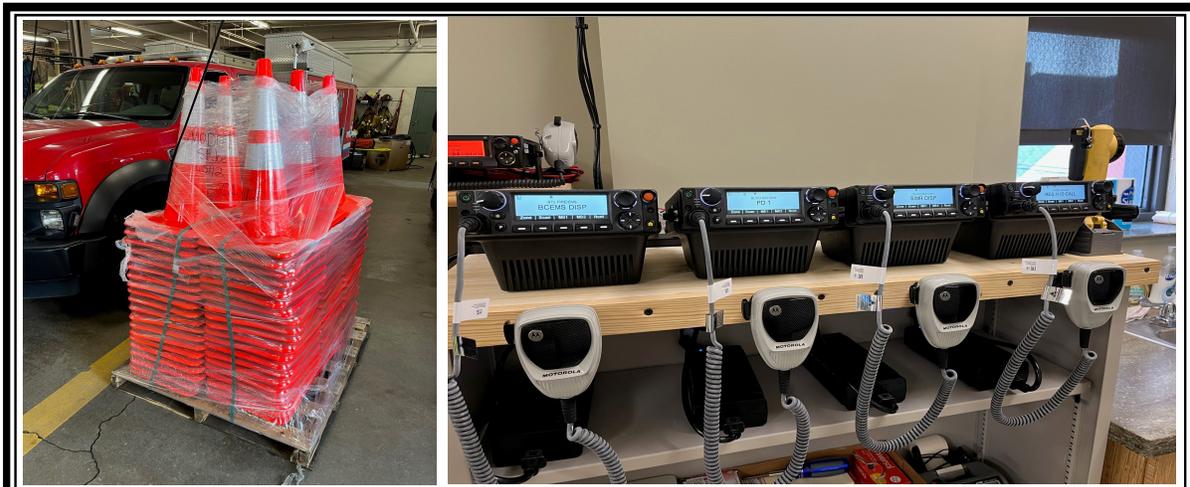
Total Awarded: \$501,444.23



SJFD Administration assisted building officials with the workings of Incident Command to implement in the SJ School District.

Emergency Management for 2023

- Awarded Northwest Missouri Coalition for Roadway Safety grant for safety cones, which were utilized for the new Driver program
- Assisted with Missouri State ARPA grants for Fire and EMS equipment
- Awarded Emergency Management Performance Grant funding for new Missouri State-Wide Interoperability Network (MOSWIN) radios for the Emergency Operations Center (EOC)
- Assisted with planning and served in the Command Post for the inaugural St. Joseph Marathon
- Completed a pilot offering of the Fire Officer III course
- Conducted monthly emergency management meetings with local partners
- Attended quarterly Regional Homeland Security Oversight Committee meetings
- Participated in renewing the regional Threat Hazard Identification Risk Analysis
- Participated in training as a member of the Southwest Missouri Incident Support Team (SWMOIST)
- Continued representing positions with MO Division of Fire Safety (mutual aid), MUFRTI Advisory Council, Hillyard Technical Center (Fire/EMS), local RHSOC (vice chair)
- Completed Certification on Train the Trainer course



New shipment of cones awarded through a grant.

New MOSWIN radios in the EOC at Station 12 were provided through a grant.

Insurance Services Office (ISO) Rating History

	<u>2003</u>	<u>2008</u>	<u>2013</u>	<u>2018</u>	<i>Max</i>
Water	32.96	34.56	36.22	35.3	40
Communication Center	5.25	6.5	7.64	7.8	10
Community Risk Reduction	N/A	N/A	3.55	4.5	5.5
Fire Department	33.72	38.77	31.73	29.64	50
Divergence	N/A	1.77	5.42	5.79	N/A
Totals	68.94	78.06	73.72	71.54	105.5

Key Points:

- The higher the points you score, the lower (better) your ISO fire rating
- Having a good rating helps lower insurance premiums, which brings value to the community
- **St. Joseph's current ISO rating is a Class 3**
 - A score of 70 will move the rating to a Class 4 = 8% increase in insurance rates.
 - A score of 80 will move the rating to a Class 2 = 3% reduction in insurance rates.

The SJFD has been working on improving our Class rating by:

- Purchase of new radios through the use of grants
- Purchase of a new Alerting System
- Ensuring new station locations will meet the 320/560 second response time guideline
- Development of new and existing driver/operator training and classes
- Ensuring documentation of all new and existing training, aerial ladder and ground ladder safety certifications, apparatus pump certifications and hose testing
- Performing response time studies to ensure accurate documentation

Since our high score in 2008 the department has been trending downward. It is the primary goal of the department to move away from the Class 4 rating (below 70), maintain our Class 3 and move toward a solid 75 plus, with the aspiration of attaining a Class 2 (above 80).

2024 Projections/Expectations:

- The implementation of a new national reporting system for alarms
- Inspection/reporting training on our new CivicGov inspection program. This program will be placed on new tablets in all fire apparatus for company inspections, along with mobile data. This program will also connect to other city departments, enhancing interdepartmental communications
- Addition of 2 new fire pumpers, 1 new ladder and 1 new quint
- New alerting system to allow for faster response times and credit within the communications line
- Continued implementation of new bunker gear replacement program to enhance safety and reduce carcinogens
- New Internet training program for personnel to learn about new and innovative practices and to keep certifications updated
- Continued implementation of the Wellness-Fitness Initiative
- New evaluations for all members of the department
- Current trends reveal an upward trajectory in call volume. This increases the use of apparatus and equipment while placing more strain on the maintenance and repair of assets, resources and personnel